# Hawthorne Elementary School School Progress Plan Summary 2023-2024 Jennifer Baña Burch, Principal Amanda Boyd, Assistant Principal

**BCPS Vision:** Baltimore County Public Schools will be among the highest performing school systems in the nation as a result of creating, sustaining, and investing in excellence for every student, every school, and every community.

#### **School Mission:**

At Hawthorne we work collaboratively to create a learning environment that is supportive and prepares students with the skills they need to be successful, lifelong-learners and kind, responsible citizens in school, community, and life.

## **ACTION STEPS**

## Mathematics/Culture

Goal: All students will achieve mathematics proficiency as indicated by the MCAP assessment.

# **Action Step(s):**

#### **Mathematics**

Key action for all- Teachers will ensure that time on task reflects high expectations and ensure that students do the vast majority of the cognitive work of the task.

TSI key action- Teachers will provide appropriate linguistic supports to ensure access for English Learners.

TSI key action-Teachers will identify and implement appropriate scaffolds for instruction to promote student independence and to ensure students receiving special education services can access grade level content.

#### Culture

Teachers will structure classroom routines and expectations to promote cooperative learning, teacher to student interactions and student to student interactions characterized by mutual respect and caring.

# Literacy/Culture

Goal: All students will achieve literacy proficiency as indicated by the MCAP assessment.

## **Action Step(s):**

## Literacy

Key Action for all- Teachers will implement system programs and resources with fidelity while being responsive to learner variability within the parameters of the programs and resources.

TSI key action- Teachers will provide appropriate linguistic supports to ensure access for English Learners.

TSI Key action- Teachers will identify and implement appropriate scaffolds for instruction to promote student independence and to ensure students receiving special education services can access grade level content.

## Culture

Teachers will structure classroom routines and expectations to promote cooperative learning, teacher to student interactions and student to student interactions characterized by mutual respect and caring.

## **Safe and Secure Environment**

## **Action Step(s):**

Teachers will create and sustain a safe, welcoming and supportive classroom environment which values inclusivity and diversity.